

NYC DEPARTMENT OF EDUCATION
Demoted/Terminated/Forced Retirement
Senior Leadership & Executives
Women Over Age 40
Under Chancellor Richard Carranza
Between 6/27/18 & June 13, 2019

1.	Dr. Dorita Gibson	Senior Deputy Chancellor	Demoted 6/27 Retired. After more than 30 years of service, she was assigned to a cubicle with no responsibilities and lower title.
2.	Dr. Laura Feijoo	Senior Supervising Superintendent *Also, President of the New York State Superintendent's Association	Demoted 6/27 Supervised all 45 Superintendents. Replaced by Watson-Harris (Unlicensed at the time) and Donald Conyers & Jose Ruiz. Currently Serving in Human Resources Department. Counseled to retire; after 30 years of service. Currently Plaintiff in Law Suit
3.	Milady Baez	Deputy Chancellor for ELL's and Bilingual Ed	Demoted 6/27 Letter sent out by Ursulina Ramirez; "announcing" her retirement...(Untrue). Currently re-assigned to Queens Field Office with no responsibilities. Stipulation w/forced Retirement Date; \$30,000 cut in pay. **Single Mother
4.	Dolores Esposito	Executive Superintendent for Leadership	Demoted 6/27. Re-assigned to Deputy Chancellor LeShawn Robinson. Currently now assigned to 1 work stream only.
5.	Yolanda Torres	Executive Superintendent for Parent Engagement	Demoted 6/27. Assigned to new demoted title. Re-assigned to new Deputy Chancellor (Brought in by Carranza; an "outsider", a school board member from a former district he worked in. Position not advertised.
6.	Corrine Ansello	Deputy Chancellor for Special Education	Demoted 6/27 Assigned to new demoted title. Currently Assigned to new Chief Academic Officer brought in by Carranza.
7.	Elizabeth Rose	Deputy Chancellor for Operations	Demoted 6/27

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			Forced to resign. Coerced into stipulation or termination with only 14 days review. Refused to sign. Resigned 10/1/18 Currently not employed.
8.	Dr. Karen Ames	Superintendent District 8	*Demoted to Administrative Assistant Superintendent 8/31 without cause. Wrongful Termination. \$12,000 pay cut. Forced into stipulation with coercion and inducement. Currently assigned to the Office of Talent Management/Office of Special Investigations as ATR-Excessed Administrator with NO INSTRUCTIONAL RESPONSIBILITIES. OEO CASE pending. Hostile work environment as of February 2018; Victim of bias attack by D-16 Superintendent. **Single Mother
9.	Rafaela Espinal	Superintendent of D12	*Demoted to Administrative Assistant Superintendent 8/31 with \$12,000 pay cut. Forced into stipulation with coercion and inducement. Currently assigned to the Office of Talent Management/Office of Special Investigations as ATR-Excessed Administrator with NO INSTRUCTIONAL RESPONSIBILITIES. **Single Mother
10.	Lois Herrera	Chief Executive Officer of Youth, Safety and Development	*Demoted. Given the title of Senior Administrator of Youth Development Policy under DC Robinson with one workstream. Assigned to Bronx Field Office at Fordham **Single Mother Currently Plaintiff in Law Suit
11.	Jaye Murray	Executive Director of the Office of	*Office is collapsed into the Office of Safety and Youth Development. She is demoted to Director with only two workstreams. Her former position

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		Counseling Support Programs	continues to exist but is reassigned to Gillian Smith to whom she now reports. **Single Mother Currently Plaintiff in Law Suit
12.	Elif Perez	Senior Executive Director of Renewal Schools. Formerly Assistant Superintendent line.	*Demoted. Assigned to Office of Compliance with \$50,000 pay cut. Forced into stipulation with coercion. Non-Instructional Position. **Single Mother
13.	Bernadette Fitzgerald	Senior Director of Brooklyn North Field Office	*Demoted Re-assigned to the Office on Non-Public Schools.
14.	Bonnie Laboy	District 2 Superintendent	*Separated from Service. 10/1/18 Now working in New Jersey.
15.	Rosemary Mills	Superintendent of Alternative Programs/Adult Ed	*Demoted Re-assigned to Superintendent Tim Lisante.
16.	Alex Anormaliza	Senior Director of Affinity Schools.	*Demoted. Re-assigned to the Office of Leadership.
17.	Eileen Altschul	Superintendent D3	*Being counseled out of Supt Job as of 6/30/19 by Marisol Bradbury (Replacement already vetted! The deputy superintendent from D-5 "slated" to take over!)
18.	Aimee Horowitz	Executive Superintendent of Renewal Schools	*Forced Retirement 8/17/18
19.	Diane Costagliola	Deputy CEO and Superintendent D88	*Demoted to Director within OSYD *Will be retiring as of 7/1/19 *Limited responsibilities